

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 1691 – HB 1838

March 15, 2016

SUMMARY OF BILL: Creates civil remedies for an employer against any employee who exceeds the employee's authority to enter nonpublic areas of the employer's premises for a reason other than a bona fide intent of seeking or holding employment or doing business with the employer, and thereafter, without authorization, captures or removes the employer's data, paper, records, or any other documents. Does not apply to any governmental agency or law enforcement officer engaged in a lawful investigation of the premises or the owner or operator of such premises.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development, the bill will not impact state or local expenditures or revenues.
- Any increase in civil action court cases is estimated to be not significant and can be absorbed within existing resources of the courts.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The provisions of the bill will not have any significant impact on commerce or jobs in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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